

LaShon D. Ross

Deputy City Manager
City of Plano

P.O. Box 860358
Plano, TX 75086-0358

Office (972) 941-7422 lashonr@plano.gov



LaShon Ross began her career in Human Resources with the City of Texarkana, Texas in 1988. She served there as HR Director until she assumed that same role with the City of Plano in 2001. She is currently Deputy City Manager in Plano and has oversight responsibilities for Libraries, Parks & Recreation, Human Resources, Public Safety Communications, Emergency Management, and the Police and Fire Departments.

She is a graduate of Leadership Plano and Leadership North Texas. She holds a Certificate in Mediation Studies and has done extensive work in the areas of succession planning, leadership development, and conflict resolution and has several published articles on these topics. LaShon received her Bachelor's Degree from East Texas State University – Texarkana (now Texas A & M) and received her Masters of Science in Counseling from Southern Methodist University. She maintains civic involvement, enjoys presenting at conferences/seminars, serves as an instructor for the City of Houston's *Leadership Institute Program* and the *Dallas/Fort Worth Area Certified Public Manager Program*. In addition to managing a very fulfilling career, LaShon enjoys being a life coach, friend, and mother to her adult children, Tralana and Roland.