

BIO

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Dr. Riley Harvill is President of The HarBeck Company, Inc.; www.harbeck.com. He has thirty-one years of consulting experience with municipalities in areas including leadership development, hiring, coaching, team building, mentoring, and the use of employee assessments. He specializes in the use of assessments and coaching to improve individual and team productivity.

In the initial part of his career, Dr. Harvill was a professor of counseling psychology at several U.S. institutions as well as the University of Hong Kong. He has published four books and numerous articles related to improving human relationships and increasing productivity. He is currently working on a manuscript that will serve as a guide for the complete elimination of performance reviews through the development of a coaching/mentoring culture.