

Mark A. Washington, CGBA, SPHR, IPMA-CP

Mark Washington is currently the Director of Human Resources and Civil Service for the City of Austin's diverse workforce of approximately 12, 000 employees and was hired in 2009. He is responsible for providing leadership for 100 employees in the City's Human Resources Department. Mr. Washington directs all recruitment, hiring, classification, compensation, employee relations, training, benefits, risk management and equal employment and fair housing programs. He also oversees the Civil Service office which administers promotional and disciplinary processes of firefighters and police officers.

Prior to his current position, Mr. Washington was employed by the City of Fort Worth and rose to the rank of Assistant Director. During his 13 year tenure, he provided direction for recruiting, staffing, diversity, safety, workers' compensation and self-funded health and welfare benefit programs for a total workforce of approximately 6,700.

Mr. Washington holds a Bachelor of Business Administration in Human Resources Management from Tarleton State University, a Master of Business Administration from Amberton University and a Master of Arts and Doctorate in Educational Ministry from Southwestern Baptist Theological Seminary Fort Worth, TX. Mark possesses the SPHR (Senior Professional in Human Resources) Certification by the Society for Human Resources Management, the CGBA (Certified Government Benefit Administrator) by the State and Local Government Benefit Administration and the IPMA-CP (International Public Management Association-Certified Professional) designation.

Mr. Washington is a member of the Society of Human Resources Management, board member of the Austin Area Urban League, board member of Texas Municipal Human Resources Association, and served as Civil Service Commissioner for the City of Benbrook. He has made several presentations on emerging issues related to the HR profession to the Fort Worth Human Resources Association, Austin Area Human Resources Management Association, National Association for Black Public Administrators, and Texas Association of Black City Council Members Association. He is on the advisory board for the Tarleton State University College of Business Administration.